

Anti-Corruption and Bribery Policy

HSQC Z Drive	PO013: Ani Corruption and Bribery Policy	Reviewed: 13/03/2023
	Prepared By HSQC Department	Next Review: 31/03/2024
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ANTI CORRUPTION AND BRIBERY POLICY

It is CC Cousins Ltd policy to conduct all our business in an open, honest fair and ethical way.

We take a zero tolerance approach to all instances of bribery and corruption and require our employees at all times to act professionally, fairly and with integrity. CC Cousins Ltd actively discourages any employee engagement with anyone who may try to coerce a member of our business or associates via bribery or corruption.

We will not tolerate any employee, subcontractor or associate being involved in any level of bribery or corruption. All our employees, subcontractors or associates are encouraged and required to report any circumstances which are, or which they reasonably suspect may be, in breach of this policy.

All reported incidences of actual or suspected bribery or corruption will be promptly and thoroughly investigated and dealt with appropriately both internally and reported to the relevant authority.

We are committed to complying with all applicable anti-corruption laws in all jurisdictions in which we operate.

Bribe Definition:

A payment or anything of value given, offered or promised in order to improperly influence another in order to obtain business, services, requested or accepted as a reward for, or as inducement for a company to act improperly in awarding business to other parties.

Bribes can include money, gifts, hospitality, entertainment, expenses, reciprocal favours, political or charitable contributions, or any direct or indirect benefit of consideration, and facilitation payments.

Corruption Definition:

Corruption is a form of dishonesty or a criminal offense which is undertaken by a person or an organization which is entrusted in a position of authority, in order to acquire illicit benefits or abuse power for one's personal gain.



Keith Alflatt
Joint Managing Director



Mark Alflatt
Joint Managing Director



Paul Crookes
Director



David Saunders
Director



Jack Parker
Director

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