


Leadership and Commitment Policy

REVISION AND AMENDMENT REGISTER

DATE	PAGE No.	AMENDED BY	AMENDMENT DETAILS	ISSUE No.
13-07-2022	All	SHEQ	CC-Cousins control documents Draft	1
	All	SHEQ	Upgrade of document / review	2
August 2022	All	HSQC (LS)	Linked and logged document on Control Log	2

Mailing list:
 Directors / Office Manager / Contracts Managers / Supervisor / Operatives /Project Admin Team / Accounts /Help desk admin team /Planned admin Team / Reactive admin team /GS Admin Team/SHE / Operations Team / Project managers / QS & Estimating Team

(Please cross through as appropriate, by highlighting and using the  icon)

HSQC Z Drive	PO041: Leadership and Commitment Policy	Reviewed: 15/03/2023
	Prepared By HSQC Department	Next Review: 31/03/2024
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LEADERSHIP AND COMMITMENT POLICY

CC Cousins Ltd are committed to ensuring all of its workforce fully participate in the business, and are represented at all levels. To this end CC Cousins Ltd demonstrate leadership and commitment with respect to the OH&S Management System by:

- a) Taking overall responsibility and accountability for the prevention of work related injury and ill health, as well as the provision of safe and healthy workplaces and activities
- b) Ensuring that the OH&S policy and related OH&S objectives are established and are compatible with the strategic direction of the organisation
- c) Ensuring the integration of the OH&S Management System requirements into the organisations business processes
- d) Ensuring that the resources needed to establish, implement, maintain and improve the OH&S Management System are available
- e) Communicating the importance of effective OH&S management and of conforming to the OH&S Management System are available
- f) Ensuring that the OH&S Management System achieves its intended outcome(s)
- g) Directing and supporting persons to contribute to the effectiveness of the OH&S Management System
- h) Ensuring and promoting continual improvement
- i) Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility
- j) Developing, leading and promoting a culture in the organisation that supports the intended outcomes of the OH&S Management System
- k) Protecting workers from reprisals when reporting incidents, hazards, risks and opportunities
- l) Ensuring the organisation establishes and implements a process(es) for consultation and participation of workers
- m) Supporting the establishment and functioning of health and safety committees



Keith Alflatt
Joint Managing Director



Mark Alflatt
Joint Managing Director



Paul Crookes
Director



David Saunders
Director



Jack Parker
Director

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